

Yreka, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CITY OF YREKA

Employer

and

Case 20-WH-19

YREKA POLICE OFFICER'S ASSOCIATION

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On April 24, 2009, Yreka Police Officer's Association filed with the Regional Director for Region 20 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On April 28, 2009, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why a certification should not be issued, the National Labor Relations Board hereby certifies that Yreka Police Officer's Association is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees

¹ The record indicates that on April 6, 1978, a City Council Resolution regarding Employer-Employee Organization Relations was passed by the Employer to allow for meeting and conferring in good faith with Recognized Employee Organizations concerning wages, hours and other terms and conditions of employment, and that subsequently, the Employer granted recognition to the Petitioner as the bargaining representative of the employees in the unit. The parties' most recent collective-bargaining agreement is effective from July 1, 2008 to June 30, 2010.

employees of the City of Yreka in the following unit:²

Police Officer, Police Officer Trainee, Dispatcher, Animal Control Officer, Detective, Administrative Secretary, and Records Supervisor.

Dated, Washington, D.C., August 6, 2009.

By direction of the Board:

Lester A. Heltzer

Executive Secretary

² A certificate of bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).